



# BENEFITS AND PERKS

SentryLock is proud to offer our Smart Life benefits program to you and your family members. This is one way we put the needs of our most important customer, our employees, first. Our benefits are designed to support all aspects of your wellness, including: health, financial security, emotional and social wellness to support a smart life.

## Health Coverage

At SentryLock, we provide a choice of multiple coverage levels for medical, dental, vision plans, as well as Health and Dependent Care savings accounts, company-paid life insurance and company-paid short- and long-term disability coverage.

## Financial Security

SentryLock offers a 401(k) Savings Plan with a generous company match to all full-time and part-time employees. All employees also have access to knowledgeable financial advisors to assist with staying on track with your retirement savings goals.

## Work/Life Balance

Full-time employees are eligible to earn paid time based on length of service and relevant previous work experience, starting at 12 days per year and earning up to 26 days within 5 years, as well as 7 paid holidays. SentryLock encourages its employees to use their Paid Time Off (PTO) and will even PAY for your vacations as a benefit exclusive for employees who have reached 5 years of service or more with SentryLock... sending you on a SentiCation!

## Employee Perks

- Casual Work Environment
- Onsite Fitness Center
- Paid Parental Leave
- Tuition Reimbursement
- Flexible Schedules
- Volunteer Time Off
- Work from Home available (department specific)
- Annual \$500 Wellness Bonus
- Voluntary Benefits such as Pet Insurance, Legal Services and Identity Theft Protection



**Amy Meyer, Senior HR Generalist and Smart Life Committee Chair**

*"The benefit offerings and wellness initiatives that SentryLock provides are just a few of the reasons why this is a place that makes me say I love what I do!"*